

Title: Youth Pastor – Full-time

Objective: Participate in God’s great mission by partnering with students and parents. Develop a Youth Ministry that will make disciples of junior high and high school students. Shepherd and teach students. Provide resources for students to grow in their relationship with God and others.

Reports to: Senior Pastor

Member of: Ministry Team

Primary Duties and Responsibilities:

- **Create and maintain mission and vision for Grace Chapel’s Junior High and High School Youth Ministries.**
 - Communicate a clear mission and vision known by students, parents, leaders, and the church.
 - Develop and maintain strategies that focus on prayer both with the students and in their homes.
- **Connect with and equip students, parents, and leaders.**
 - Plan events, retreats, mission trips, and other opportunities for students to connect with each other and God.
 - Disciple students through small groups, external connection points, and practical application through service.
 - Identify, train, and develop leaders to disciple, connect, and serve students.
 - Connect and partner with parents through consistent communication and support in building the home.
 - Develop an efficient student and parent tracking system to keep families plugged-in to and engaged in the ministry.
- **Provide effective and relevant biblical teaching.**
 - Utilize planned programming to effectively teach that God’s Word is the authority in students’ lives.
 - Prepare biblically-based messages with illustrations that connect with the students.
 - Create age-appropriate milestone markers for the Family Ministry Milestones series.

Secondary Duties and Responsibilities:

- **Ensure safety and functionality of the youth facility.**
- **Document and maintain annual processes necessary for ministry success.**
- **Execute excellent ministry as a Pastor of Grace Chapel by counseling, preaching, and being involved in the essentials of discipleship, such as leading people to salvation, baptizing, serving communion, and performing weddings and memorials.**

Stewardship of Mission: Understand and support the vision and mission of the church. Pursue personal growth through enrichment opportunities. Establish and maintain good team relationships. Effectively utilize the Lord’s resources for maximum ministry impact while minimizing expenses. Create an environment of loving Christian care.

Minimum Qualifications: Undergraduate Degree with an emphasis in Biblical Studies. Five years of experience in Student Ministry. Demonstrated ability to engage and lead adult volunteers. Ability to develop and manage a ministry budget. Proven experience in shepherding and discipleship.

Please note: This job description is not designed to cover or contain a comprehensive listing of activities, duties, and responsibilities that are required of the employee for this position. Duties, responsibilities, and activities may change at any time with or without notice.